



**Job Vacancy: Track Operative**

**Location:** Based at Norden, working across all Swanage Railway locations

**Salary:** TBC

**Hours:** Part-time, 20 hours/week (occasional evenings/weekends required)

**Contract:** Permanent

Swanage Railway is seeking a **Track Operative** to help maintain our heritage railway's Permanent Way to a high standard. This hands-on role involves physical outdoor work including rail fixing, sleeper replacement, vegetation management, and drainage.

**We're looking for someone who has:**

- Experience in a civil engineering or similar manual outdoor environment
- Good teamwork, communication skills, and a "can-do" attitude
- Flexibility to work varied hours and locations
- A full driving licence

**Desirable:** Experience with hand tools/small plant and work in a Permanent Way environment.


**Benefits include:**

- 30 days holiday pro rata (including public holidays)
- Pension (NEST scheme)
- Potential access to heritage rail travel passes (after qualifying service)

**How to apply:**

Submit your **CV** and **completed application form** (including explanations for any work history gaps) to:

 [recruitment@swanagerailway.co.uk](mailto:recruitment@swanagerailway.co.uk)

 Or post to: Recruitment, Swanage Railway Company, Station House, Swanage, Dorset BH19 1HB

**Closing date: Friday 25<sup>th</sup> July 2025**

**Interviews: Friday 1<sup>st</sup> August 2025**

For more info or to request a hard copy of the application, call 01929 408450 or email [recruitment@swanagerailway.co.uk](mailto:recruitment@swanagerailway.co.uk).